

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

FEPA

EEOC

531-2013-00827

Montgomery County, Maryland, Office of Human Rights

and EEOC

State or local Agency, if any

THE PARTICULARS ARE *(If additional paper is needed, attach extra sheet(s))*:

them the way she wanted. She always made me feel unwanted in any group, and often told me that I annoyed her and that she hated me. On one occasion, she called me a "black devil." I frequently complained to Mr. Washington and Mr. Fink about Ms. Adler's harassment and about her excluding me from meetings, but they never took any corrective actions. Mr. Fink only advised me not to go to meetings if Ms. Adler did not want me to, even though it was part of my job. I also filed a written complaint with Human Resources, but Ms. Adler's harassment continued. On February 1, 2013, I resigned.

II. No explanation was provided for Respondent's actions.

III. I believe I have been discriminated against because of my religion (Pentecostal) with respect to harassment and my national origin (Nigerian) with respect to harassment, terms and conditions of employment, and constructive discharge in violation of Title VII of the Civil Rights Act of 1964, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

Feb 06, 2013

Date



Charging Party Signature

NOTARY – *When necessary for State and Local Agency Requirements*

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(month, day, year)